



Town of Hartland

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MINUTES
MEETING OF THE PLAN OF CONSERVATION AND DEVELOPMENT (POCD) AD HOC COMMITTEE
MONDAY, DECEMBER 1, 2025
(ZOOM)

Attending: Kristen Anderson, Fred Jones, Tom Kean, Paul Stoltze, Greg Sottile

The meeting was called to order at 7:38PM by Committee Chair Greg Sottile.

The minutes of the previous meeting were reviewed.

Motion: Kristen Anderson/Fred Jones – Unanimous to accept the minutes.

Fred Jones updated the Committee on the status of the 2025 Natural Resource Inventory (NRI). The grant that supported the preparation of the NRI is closed and, to Fred's knowledge, the Town of Hartland has been reimbursed for all NRI-related expenses. Additional printed copies of the NRI, as well as several sets of larger laminated maps, are in production at the printing vendor and should be completed soon.

The Committee discussed the status of the 2025 Community Survey. The Committee reviewed the draft PowerPoint presentation and discussed possible changes for added clarity and value to Hartland's residents and various boards and commissions. Paul Stoltze reported that he prepped a hypothesis testing tool to identify statistical differences in survey responses among various age groups. The Committee decided to use this tool as needed in later stages of the POCD process.

Regarding the draft PowerPoint presentation, the Committee decided to explore changes to the color scheme used to identify differences in survey responses by age group when compared to the total sample of respondents. The Committee decided to explore additional approaches for conditional formatting that might more effectively convey the observed differences in attitudes across age groups. The Committee also examined the first summary of the various themes identified using artificial intelligence for the verbatim (i.e., write-in response) survey questions. The Committee felt that the themes identified were good but lacked its desired level of specificity. The Committee decided to re-fine the analysis of the verbatim responses with the aim of improving specificity.

The Committee decided to plan its roll-out of the survey results at its next meeting, likely in January 2026.

Motion: Paul Stoltze/ Kristen Anderson – Unanimous to adjourn the meeting at 8:26PM

Respectfully submitted,
Gregory M. Sottile
Committee Chair